



**DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS-MONTANA**

P.O. Box 4789 (1956 MT Majo Street)
Fort Harrison, Montana 59636-4789

**MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement
Job Announcement #: ARNG 23-05**

OPENING DATE: 25 October 2022

CLOSING DATE: 28 November 2022

POSITION: Assistant Operations NCO

DUTY MOS: 19K20

MINIMUM GRADE: SPC/E-4

UNIT: HHC 1-163rd CAB

LOCATION: Belgrade, MT

SELECTING OFFICIAL: MAJ Holycross

POINT OF CONTACT: SFC Monroy at 318-824-4402 or carlos.a.monroy.mil@army.mil

AUTHORIZED GRADE: SGT/E-5

PERSONNEL ELIGIBLE FOR CONSIDERATION: This position is open to members of the Montana Army National Guard. *AGR's under initial stabilization may apply.* In accordance with the Army Direct Combat Probability Code this is a gender neutral position. Applicant must be able to obtain a SECRET Clearance. Minimum grade to apply for the position is SPC/E-4. Applicants are not required to be MOS qualified to apply.

GENERAL INFORMATION: This position is in the Full Time Military Force (FTM) – Active Guard/Reserve (AGR) Program.

ELIGIBILITY REQUIREMENTS: To be eligible for this position you must meet all eligibility requirements as of the closing date. Applications will be screened against the criteria stated in AR 135-18, AR 40-501, DA Pam 611-21, and NGR 600-5. Applications meeting the screening criteria will be forwarded to the selecting official for consideration. Applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format. Applicants who qualify under AR 135-18 Table 2-1, but have a waivable disqualification under Table 2-2, will attach a request for the appropriate waiver to their applications. Applicants under stabilization in accordance with NGR 500-3, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy will attach a request for waiver(s) with their applications.

APPLICATIONS WILL CONSIST OF THE FOLLOWING DOCUMENTS

Area I applicants, current members of MTARNG AGR Program:

- a. Letter of intent for consideration.
- b. Biographical Sketch IAW NGR 600-200 Figure G-3.
- c. Selection Board Record Brief (SRB).
- d. Current MEDPROS, Individual Medical Readiness (IMR) printout.
- e. Height/Weight Certification IAW AR 600-9.
- f. Most recent DA Form 705 (APFT/ACFT Scorecard) IAW AR 350-1 and FM 7-22
- g. Last three DA 2166-9 NCO Evaluation Reports (NCOER's). (Draft formats will not be forwarded).
- h. Missing and/or expired documents should be addressed in a brief detailed statement on a Memorandum for Record (MFR).
- i. Stabilization waiver request (if applicable).
- j. Unsolicited documentation, to include Letters of Recommendation, will not be forwarded.

Area II applicants, active members of the MTARNG:

- a. Letter of intent for consideration.
- b. NGB Form 34-1, Application for Active Duty Guard/Reserve (AGR) Completed and Signed.
- c. Selection Board Record Brief (SRB).
- d. Current MEDPROS, Individual Medical Readiness (IMR) printout.
- e. Copy of temporary and/or permanent profiles (DA Form 3349), if applicable.
- f. Most recent DA Form 705 (APFT/ACFT Scorecard), IAW AR 350-1 and TC 3-22.20.
- g. Current Height and Weight statement. Must meet standards established in AR 600-9. If screening table weight is exceeded, a Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females) must also be included with the application.

- h. Last three DA 2166-9 NCO Evaluation Reports (NCOER's). (Draft formats will not be forwarded).
- i. NGB Form 23B, Retirement Points Record.
- j. All DD Form 214(s)/215(s) and/or DD 220(s) from previous periods of active service (must show RE code, reason for discharge, and type of discharge) and/or DD form 1506 which document all prior active service.
- k. Unsolicited documentation, to include Letters of Recommendation, will not be forwarded.
- l. Missing and/or expired documents should be addressed in a brief detailed statement on a Memorandum for Record (MFR).

INSTRUCTIONS FOR SUBMITTING APPLICATION:

Emailed packets are preferred. Excess documentation will be removed. Soldiers who fail to comply with the following procedures will be notified in memorandum format. Incomplete or late application packets will not be forwarded to the Selecting Official. Application packets become the property of the MTARNG and will not be returned. The point of contact for the application process is CW3 Benson who can be reached at 406-324-3248 or by email at david.l.benson40.mil@army.mil. Application packets may be:

- a. **Hand-carried:** must be received by the HRO, AGR Branch no later than 1630 hrs. on the closing date;
- b. **Mailed:** must be received by HRO-A no later than 1630 hrs. on the closing date. Mail to JFHQ-MT, ATTN: NGMT-HRO-AGR, 1956 Mt Majo Street, P.O. Box 4789, Fort Harrison, MT 59636-4789;
- c. Or, **e-mailed:** must be in PDF format in no more than 2 attachments. Emailed packets should not exceed 12MB. All emails received will get a response from HRO stating packet has been received. Any other document format (i.e. TIFF, JPG, DOC, XFDL, ZIP etc.) will not be processed. If you are unable to meet this requirement, submit in accordance with a. or b. above. Emailed applications must be received prior to 2400 hrs. Mountain Standard Time on the closing date.
Email to ng.mt.mtarng.list.j1-agr-applications@army.mil.

SELECTION PROCESS: After interviews are conducted, the Selecting Official rates applicants in order of precedence and forwards to HRO-A. Upon approval, official notification selection or non-selection will be made by HRO-A.

CONDITIONS OF ACCEPTING THIS POSITION: The first 18 months of this tour will be stabilized, except for changes due to mobilization or force structure modifications. This position requires travel; AGR Soldiers are required to have a Government Credit Card. Permanent Change of Station (PCS) expenses may be authorized for this position. Must become MOS qualified within 12 months as of the start date of the AGR order.

EQUAL OPPORTUNITY: The Montana National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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 // HQ MTNG //
 // OFFICIAL //
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 MAUREEN K. MAPHIES
 Lt Col, MTANG
 Human Resources Officer

10-19K. MOS 19K--M1 Armor Crewman, CMF 19

a. *Major duties.* Armor Soldiers combine the superior capabilities of our equipment with the ingenuity of our Soldiers to find, fix, close with and destroy the enemies of our nation through a combination of mobility, precise, lethal, and overwhelming firepower, and devastating shock effect. The Armor branch is a team of teams, ready to fight and win anytime, anywhere, and under any conditions of battle. Armor Crewmen must possess the physical ability to function and adapt to austere environments and accomplish all missions. Duties for MOS 19K at each level of skill are:

(1) *MOSC 19K10.* Perform primary duties as a loader or driver. Must strive to become proficient in the following areas:

a. *Loader:* Stows and cares for ammunition, loads the main gun and the coaxial machine gun ready box. Aims and fires the loader's machine gun. Accountable to the tank commander for the maintenance of communications equipment. Ensures that communication equipment is inspected and is operating properly. Loads frequencies and conducts radio checks as part of routine maintenance. Search for targets, maintain rear security, and act as air guard or antitank guided missile (ATGM) guard, before engagement actions are initiated. Assists the tank commander as needed by providing directions to the driver, so the tank maintains its position in formation. Dismounts tank to assist in the positioning of tank or ground guiding. Responsible for the load plan and overall maintenance of the vehicle.

b. *Driver:* Moves, positions, and stops the tank. While driving, searches for covered and concealed routes and for covered positions to move to if the tank is engaged. Maintains the tank's position in formation and watches for visual signals. Monitors the steer-to indicator, if the tank is equipped, and selects the best tactical route. Assists the gunner and tank commander by scanning for targets and sensing fired rounds during engagements. Responsible for the load plan and overall maintenance of the vehicle.

(2) *MOSC 19K20.* Performs primary duties as gunner and responsible for two subordinates. Searches for targets, aims, and fires both the main gun and the coaxial machine gun. Responsible to the Tank Commander for the immediate supervision of and assisting with the overall maintenance of the entire vehicle, with emphasis on the fire control system and armament, and accountability of all associated equipment. Responsible for the manual inputs and manipulation of the fire control system through the gunner's control panel. Assumes the responsibilities of the tank commander in their absence. Maintains the tanks communication and internal control systems. Responsible for the training and development of their subordinates. May also serve as: Assistant Operations Sergeant or Operations Assistant as a member of staff at various echelons of command.

(3) *MOSC 19K30.* Performs primary duties as tank commander. Must become an expert in the following critical skills: tank weapon systems, requesting indirect fires, and executing land navigation using both digital systems and more traditional methods, such as terrain association. Brief crew, direct the movement of the tank, submit all reports, and supervise initial first-aid treatment and evacuation of wounded crewmen. Control vehicle direct fires. Ensure the welfare of the crew. Lay the gun for direction. Issue fire commands. Prepares graphic overlays and detailed combat reports using analog and digital communications. Conducts quartering party activities, passage of lines, and CBRN operations. Trains crew on the maintenance and accountability of assigned equipment, and the tactical employment of the tank. Know and understand the company mission and company commander's intent. Maintain situational awareness by using all available optics for observation, monitoring radio transmissions and digital displays. Responsible for ensuring equipment is stowed and secured properly per unit load plans or Standard Operating Procedures (SOP). Responsible for fostering crew cohesion and for the medical and administrative readiness of the crew. May also serve as: Assistant Operations Sergeant in a staff at various echelons of command; or Master Gunner.

(4) *MOSC 19K40.* Perform primary duty as Platoon Sergeant. The Platoon Sergeant is second in command of the platoon and the most experienced enlisted member. In the absence of the Platoon Leader the Platoon Sergeant performs all duties of the Platoon Leader. Assist and advise the Platoon Leader (PLT LDR). Mentor crewmen, other NCOs, and the PLT LDR on tactical and technical employment of the platoon's assigned equipment. Supervise the platoon's administration, logistics, and maintenance. Supervises individual training. Advises and makes recommendation on all, promotions and reductions, assignments, and discipline of NCOs and enlisted Soldiers in the platoon. Update the PLT LDR on appropriate reports, and forwards any reports needed by company HQ. Take charge of task organized elements in the platoon during tactical operations, including quartering parties, support elements. Serve as a tank commander/section leader when the platoon operates mounted. Monitor the morale, discipline, and health of platoon members. Ensure Soldiers maintain all equipment. Coordinates and supervises company-directed platoon resupply operations. Collect, prepare, and forward logistic status updates and requests to the company 1SG. Ensure ammunition and supplies are properly and

evenly distributed after the platoon consolidates on the objective and while the platoon reorganizes. Ensure support supplies are present. Direct the platoon's casualty evacuation (CASEVAC) process. Maintain platoon strength information, consolidates, and forwards the platoon's casualty reports, and receives and orients replacements. Monitor the commander's tactical display to maintain awareness of the platoon's positions relative to the company formation. Maintain accountability to the PLT LDR for the training, discipline, and welfare of the Soldiers in the platoon. Coordinate the platoon's sustainment requirements and handle the personal needs of individual Soldiers. May also serve as: Operations Sergeant or Assistant Operations Sergeant in a staff at various echelons of command: or Master Gunner.

b. *Physical demands rating and qualifications for initial award of MOS.* M1 armor crewmen must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

(2) A physical profile of 111121. A physical profile exception is given for all Soldiers that are reclassifying into an MOS in the same CMF that already have an approved medical waiver.

(3) Correctable vision of 20/20 in one eye and 20/100 in other eye.

(4) Normal color vision.

(5) A maximum height of 6 feet, 1 inch.

(6) Qualifying scores.

(a) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category "Heavy" (Black).

(7) Formal training (completion of MOS 19K course conducted under the auspices of U.S. Army Armor School) mandatory.

(8) Reclassification.

(a) Active Component. The highest grade an individual may be reclassified into MOS 19K is grade SGT. Soldiers reclassifying into MOS 19K must complete a mandatory MOS 19K course conducted under the auspices of the U.S. Army Armor School.

(b) Reserve Component (RC).

1. Skill level 1 and 2 Soldiers reclassifying into MOS 19K must complete the MOS 19K10 reclassification course (MOS-T), MOS 19K advanced individual training or an approved reclassification transition course conducted under the auspices of the U.S. Army Armor School.

2. Skill level 2 and 3 NCOs must complete a proponent approved 19K2/3 reclassification course or an approved reclassification course conducted under the auspices of the U.S. Army Armor School. Skill level 3 and 4 NCOs must complete both the skill level 1 reclassification requirement and complete one of the following; the skill level 3 or 4 TATSC NCOES technical phases, or a proponent approved NCOES transition course.

3. Skill level 4 reclassification into MOS 19K is not authorized.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (listing of universal ASI's associated with all enlisted MOS)).

(1) A8--Master Gunnery (M1/M1A1 Tank).

(2) K4--M1A2 Tank Operations and Maintenance.

(3) K8--Master Gunnery (M1A2 Tank).

(4) R4--Stryker Armored Vehicle Operations/Maintenance

(5) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(6) R8--Mobile Gun System Master Gunner.

(7) 2S--Battle Staff Operations (skill level 3 and above).

(8) 5C--Mission Command Digital Master Gunner (MCDMG) (Skill level 2 thru 6).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-19K-1.* Physical requirements.

(2) *Table 10-19K-2.* Standards of grade TOE/MTOE.

(3) *Table 10-19K-3.* Standards of grade TDA.